

SNBTU APPRENTICESHIP GUIDE

VOLUME 1

BUILDING CAREERS

STRENGTHENING OUR COMMUNITY



SNBTU Apprenticeship Program

Welcome to the Southern Nevada Building Trades Unions (SNBTU) Apprenticeship Program

Southern Nevada Building Trades Unions (SNBTU) represents a powerful alliance of more than 20,000 skilled workers across 19 unions, including over 3,500 apprentices actively shaping the future of Southern Nevada's workforce. Our mission is to provide pathways to rewarding careers in the skilled trades through high-quality training programs that set the foundation for lifelong careers.

What is an Apprenticeship?

An apprenticeship with SNBTU is more than a job—it's a pathway to a career and a future where you can build wealth, start a family, and contribute to your community. Our programs provide hands-on training paired with classroom instruction, creating a foundation for individuals to build their skills while earning a competitive wage. All SNBTU apprenticeships follow an "earn-while-you-learn" model, meaning apprentices receive paid, on-the-job training from day one. Programs range from three to five years, depending on the trade, and all graduates emerge as master craftsmen with skills that can take them anywhere in the world. Additionally, each apprenticeship earns college credits, helping apprentices build a strong educational foundation alongside their practical skills.

SNBTU apprenticeships are supported by over 400 signatory contractors who have built the Las Vegas skyline. While each program is affiliated with SNBTU, they are independently operated by our member unions, and contractor partners allowing application periods to vary based on market demands.

Preparing for Success

Becoming an SNBTU apprentice is not the "easy way." These programs are highly competitive and require preparation to ensure you are in the best position when applying. We recommend that all applicants review their basic algebra and geometry skills to improve their readiness. If you need help finding resources to prepare, please reach out snbtu@snbtu.org

A Commitment to Lifelong Learning

Our commitment to your development doesn't end at graduation. The apprenticeship school remains open to all tradesmen and tradeswomen even after completing their programs, ensuring that every individual has ongoing access to training that keeps their skills sharp and up-to-date with industry standards.

Throughout the apprenticeship, participants gain access to mentorship, professional development, and the chance to work alongside skilled tradespeople, all while benefiting from fair wages, healthcare, and retirement benefits. Our apprenticeships set the standard for career development in construction and related trades, shaping the future of Nevada's workforce.

Contact Info:

Email: snbtu@snbtu.org

Phone: 725-500-7426



FOLLOW US TO STAY UP TO DATE!

@SNBTU1960

Operating Engineers

The duties of a Heavy Equipment Operator entail safely and effectively operating and maintaining heavy machinery, while also ensuring compliance with company procedures and regulatory requirements. This role demands a strong work ethic, a focus on safety, and the ability to work well both independently and as part of a team. Operators are responsible for various tasks, including working with bulldozers, excavators, loaders, and graders across a range of projects. Additionally, their responsibilities often intersect with those of inspectors and surveyors. General Construction / Building Inspectors handle soils testing, concrete slump testing, asphalt density, ensure adherence to International Building Codes and ensure that all aspects of construction meet regulatory standards. Surveyors play a crucial role in laying out and staking building pads, water lines, sewer lines, roads, and freeways. In the Rock Products industry, operators manage specialized equipment for extracting and processing materials. And heavy-duty repair personnel who maintain and repair machinery to ensure optimal performance. General machinist operators work within shops with computers and cnc machines. And drill rig operators also contribute by performing essential tasks related drilling operations. Integrating these roles ensures precision, compliance, and efficiency in all aspects of construction and material handling.

Operating Engineers Contact info

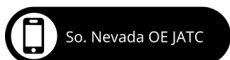
*Southern Nevada Operating
Engineers Journeyman
& Apprentice Training Committee*

*11450 E. Nadine Peterson Boulevard
North Las Vegas, NV 89124
(702) 643-1212*



Qualifications:

- Be at least 18 years old
- Be Physically capable of performing the essential functions of the Apprenticeship Program, with or without posing a direct threat to the health and safety of individuals or others
- Have a high school diploma or equivalent (HSED or GED)
- Possess picture identification (state or federally issued)
- Complete a written entrance exam
- Participate in an oral interview
- Be legal to work in the United States
- Have reliable transportation (a valid Nevada Driver's License is Required upon acceptance into the Program)
- Pass a Substance Abuse Test.



Electricians

An electrician is a proficient tradesperson specializing in the installation, upkeep, and restoration of electrical systems in various structures like buildings and homes. Their responsibilities include wiring, repairing, and maintaining electrical infrastructure, including installations for telecommunications.

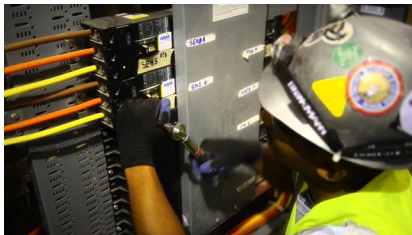
The field of electrical work offers numerous career pathways. Some electricians focus on construction, where they wire commercial buildings, residential homes, and handle tasks like working on power lines and high-voltage cabling. Others pursue opportunities in diverse industries such as nuclear energy.

Electrical Workers Contact info

620 Legion Way
Las Vegas Nevada 89110
(702) 459-7949



ELECTRICAL JATC
OF SOUTHERN NEVADA



Qualifications:

TO MEET THE MINIMUM QUALIFICATIONS FOR APPRENTICESHIP, APPLICANTS MUST;

- 1. Complete an application form, accurately responding to all questions.**
- 2. Be a minimum of 17 years old: no maximum age: Provide a copy of your Driver's License, state-issued ID card, Military ID card, Permanent Resident card, Alien Registration Receipt card, or U.S. Passport accepted.**
- 3. Education: Provide a copy of the State Department of Education Issued certificate of High School Equivalency, High School Diploma, Associates Degree, or Higher**
- 4. Minimum Math:**
 - Installer/Technician applicants must provide an official transcript (electronically transmitted official transcripts MUST BE SUBMITTED BY THE APPLICANT'S SCHOOL via email to applications@earnwhileyoulearn.org), stating completion of one full year of high school, or one semester of post high school algebra or higher course (Pre-Algebra and Intro to Algebra do not count) WITH A PASSING GRADE, or provide a Certification of Completion from the NJATC Tech Math Course.**
 - Inside Wireman applicants must provide an official transcript (electronically transmitted official transcripts MUST BE SUBMITTED BY THE APPLICANT'S SCHOOL via email to applications@earnwhileyoulearn.org), stating completion of one full year of high school, or one semester of post high school algebra or higher course (Pre-Algebra and Intro to Algebra do not count) WITH A GRADE OF "C" OR BETTER, or provide a Certification of Completion from the NJATC Tech Math Course.**
- 5. Miscellaneous: Provide a copy of Transcripts from Trade School, College or any other schooling, and Military Discharge Papers (DD-214).**

6. Upon receipt of the above documents: Each applicant will be required to take the Aptitude Test prepared by the electrical training ALLIANCE. The applicant will be required to obtain a qualifying score to be eligible for the oral interview.

7. Work Legally in the United States: Each applicant must be able to work legally in the United States and provide a valid social security number. The JATC will not seek to verify authorization to work in the U.S., since that is the responsibility of Employers during on-the-job training, but if the JATC learns that an applicant is not eligible to work and will not be eligible at the time of registration, the JATC may terminate the application.

8. Capabilities & Performance: Each applicant must be capable of completing all requirements of the apprenticeship program and performing the work required of an electrical worker, with or without reasonable accommodations, including being able and willing to:

- Safely perform or learn to safely perform the essential functions of the job;
 - Get to and from work at job sites anywhere within the geographical jurisdiction of this Apprenticeship Program;
 - Attend and successfully pass all related instruction;
 - Understand and follow all JATC Rules and Policies;
 - Climb and work from ladders, scaffolds, poles, and towers of various heights;
 - Push, pull, crawl, crouch, and work in confined spaces such as attics, manholes and crawlspaces, lift 25-50 pound objects on a fairly consistent schedule, and use various hand and power-assisted tools to install conduit, wiring, fixtures, devices, and electrical apparatus within commercial and industrial buildings;
 - Read, hear, speak and understand instructions and warnings in English.
- "Military Service: Honorably discharged veterans who apply within five years of discharge or within five years of relevant Military Occupation Specialty (MOS) experience, and current reservists or veterans with at least three years of active duty (applying within five years of discharge) qualify for an oral interview by meeting specific requirements. The aptitude test is for tracking only.

Industry Experience: Applicants with at least 1,200 hours in the Low Voltage Electrical Industry or 2,000 hours in the Electrical Industry qualify for an oral interview by meeting specific requirements. The aptitude test is for tracking only.

Job Corps: Applicants who completed Job Corps training in electrical construction will qualify for an oral interview by meeting specific requirements, with a two-year application window for Inside Wireman positions.

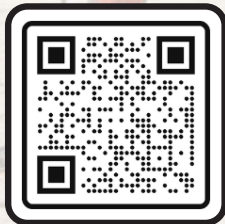
Pre-Apprenticeship Program: Applicants who completed a structured pre-apprenticeship program recognized by JATC qualify for an oral interview by meeting specific requirements."

Laborers

Laborers are typically the first workers to arrive at a project site and the last to leave. Their duties encompass a wide array of tasks, including heavy highway work like asphalt placement, traffic control, and building construction tasks such as site preparation, concrete pouring, material stocking, and cleanup. Additionally, they handle scaffold assembly, demolition, environmental remediation, installation of underground utilities, and tunnel and shaft construction. They utilize an assortment of tools such as shovels, picks, rakes, brooms, wheelbarrows, along with gas or diesel-powered compacting equipment and buggies. Working conditions can vary depending on weather and job requirements, sometimes involving elevated heights, trenches, or underground environments.

Laborers Union Contact Info:

702-452-9410
1750 E Sahara Ave
Las Vegas, NV 89104



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Qualifications:

- Copy of Birth certificate
- Copy of Valid Picture I.D
- Copy of High School diploma or its equivalent
- Take a New Entrant Exam.
- Participate in an oral interview.
- At time of selection, Applicants:
- Must pass a drug test
- Perform the work of the trade with reasonable accommodations.
- Must be able to lift, carry, push, or pull 100 lbs. Should be able to climb, balance, stoop, kneel, crouch, crawl, reach and feel.

Glaziers

The Las Vegas Glaziers Union is a prominent organization representing skilled glaziers in the Las Vegas area, committed to upholding the highest standards of craftsmanship, safety, and professionalism in the glazing industry. With a focus on expertise, safety, collaboration, advocacy, and ongoing training and development, our union ensures that members are equipped to excel in the installation, repair, and maintenance of glass and architectural metalwork for diverse commercial and residential projects. Joining our union offers not only opportunities for career advancement and fair representation but also access to a supportive community dedicated to excellence in the glazing trade.

Glaziers Contact info

702-438-2611
1701 Whitney Mesa Dr Suite 106
Henderson, NV 89014



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Qualifications:

- Nevada or California Driver's License
- SSN
- High School Diploma, GED, or equivalent

Floor Coverers

Specializing in the installation, repair, and maintenance of various types of flooring materials for residential, commercial, and industrial projects. As a member of our union, you will be responsible for preparing surfaces, measuring and cutting materials, and installing carpets, tiles, hardwood, laminate, vinyl, and other floor coverings according to specifications and industry standards. Duties may also include removing old flooring, leveling subfloors, and applying adhesives and sealants. Attention to detail, craftsmanship, and adherence to safety protocols are paramount. Joining our union offers competitive wages, comprehensive benefits, ongoing training opportunities, and the potential for career advancement in the dynamic field of floor covering installation and maintenance.

Floor Coverers Union Contact info

702-438-2611
1701 Whitney Mesa Dr Suite 106
Henderson, NV 89014



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Qualifications:

- Nevada or California Driver's License
- SSN
- High School Diploma, GED, or equivalent

Painters and Finishers

A painter and finisher are skilled artisans tasked with surface preparation, including cleaning, sanding, priming, and applying drywall compound to achieve a seamless finish. Their duties encompass selecting suitable tools and equipment for efficient task completion. They require keen attention to detail and color coordination to collaborate effectively with other professionals, such as interior designers or contractors, understanding project specifics and delivering top-notch results.

Painters and Drywall Union Contact Info:

702-438-2611
1701 Whitney Mesa Dr Suite 106
Henderson, NV 89014



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Qualifications:

- Nevada or California Driver's License
- SSN
- High School Diploma, GED, or equivalent



Plasterers

As a member of our union, you will be responsible for applying plaster to interior and exterior walls, ceilings, and other surfaces to create a smooth and durable finish. The ideal candidate should possess a strong work ethic, attention to detail, and the ability to work effectively both independently and as part of a team. Previous experience in plastering or related trades is preferred but not required, as comprehensive training will be provided. This position offers competitive wages, benefits, and opportunities for career advancement within the union. If you are looking for a rewarding career in the construction industry, apply now to become a part of our dynamic team.

Cement Masons

A cement mason is a proficient construction worker specializing in concrete and cement work. Their key role involves preparing and refining concrete surfaces to ensure they are smooth, resilient, and visually appealing. Their duties include mixing, pouring, and leveling concrete, as well as site preparation tasks such as excavation, grading, and compaction. Additionally, they are adept at operating various tools and equipment for cutting, sawing, and removing concrete sections as needed.

OPCMIA - Plasterers and Cement Masons Contact Info:

4241 West Oquendo Road
Las Vegas, NV 89118
Phone: (702) 452-8809
Fax: (702) 891-5237



Qualifications:

1. Must be at least eighteen (18) years of age.
2. Must have a high school diploma, GED, or equivalent.
3. Must possess a valid drivers' license at the time of selection.
4. Must possess the natural aptitudes essential to acquiring the skills of the trade, as determined by prescribed aptitude tests.
5. Must be physically able to perform the work of the trade with reasonable accommodations.
6. Must be willing to comply with the terms and conditions of the (State of Nevada approved) standards.
7. Must complete Form I-9 at time of selection.



Bricklayers and Tile Setters

Specializing in the installation, repair, and restoration of brick, block, and stone structures for various residential, commercial, and industrial projects, our union also offers specialized apprenticeships in Tile, Marble, Terrazzo, Caulking, and Pointer Caulker Cleaner. These apprenticeships provide hands-on training to master the unique skills required for each trade. As an apprentice, you will learn to meticulously install and repair tiles, marble finishes, terrazzo flooring, and caulking applications, ensuring both durability and aesthetic excellence according to precise blueprints and specifications. Responsibilities include mastering mortar mixing techniques, precision cutting and shaping of materials, and utilizing specialized tools and equipment specific to each discipline. Attention to detail, proficiency in advanced masonry techniques, and strict adherence to safety protocols are essential qualities emphasized throughout the apprenticeship programs. Joining our union not only offers competitive wages, comprehensive benefits, and continuous training opportunities but also paves the way for career growth in the dynamic and diverse field of masonry construction and its specialized disciplines.

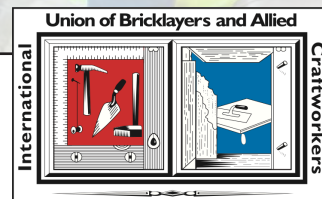
Bricklayers and Allied Crafts Contact Info:

702-876-6563
3900 W Quail Ave
Las Vegas, NV 89118



Qualifications:

- Valid Identification (Drivers license, SSN, Birth Certificate)
- OSHA 10 card
- High school diploma or equivalent
- Applicants must take a math test, and score a 70% Or above to qualify



Elevator Constructors

Specializing in the installation, maintenance, and repair of elevators, escalators, and other vertical transportation systems. As a member of our union, you will play a crucial role in ensuring the safe and efficient operation of these systems in various commercial, residential, and industrial buildings. Responsibilities include reading blueprints, assembling elevator components, wiring electrical systems, conducting inspections, and troubleshooting malfunctions. Attention to detail, adherence to safety regulations, and the ability to work effectively both independently and as part of a team are essential qualities. Joining our union provides competitive wages, comprehensive benefits, ongoing training opportunities, and the potential for career advancement in the dynamic field of elevator construction and maintenance.

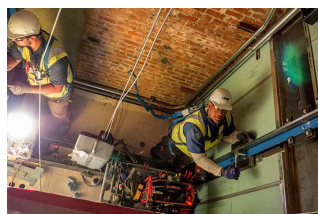
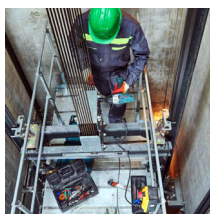
Elevator Constructors Contact Info:

774-331-6772
3301 Spring Mountain Road, Suite #1,
Las Vegas, NV 89102



Qualifications:

1. High School diploma, or equivalent (GED) at the time of hire
2. Applicants must be at least 17 years of age to apply, 18 years of age to be registered by the Local Joint Apprenticeship Committee
3. Must be authorized to work in the United States



Sheet Metal Workers

Sheet metal workers are responsible for fabricating and installing fittings and ductwork used in various construction or industrial settings, primarily for heating, ventilation, and air-conditioning (HVAC) systems. This includes residential, commercial, and industrial applications. Their tasks involve setting up and operating a range of equipment such as shears, press brakes, hand brakes, bending rolls, and welding machines to cut, form, and assemble metal components. They work on diverse projects including metal roofing and stainless-steel work for establishments like restaurants, kitchens, and hospitals. Additionally, they are adept at preparing both shop and field drawings manually and utilizing computer programs. As technology advances, proficiency in computer skills becomes increasingly essential, particularly for controlling industrial equipment.

The HVAC aspect of the role encompasses a combination of sheet metal and electrical work. This involves not only the installation and wiring of environmental control systems but also servicing and repairing them. Sheet metal workers are involved in Testing, Adjusting, and Balancing (TAB) systems to ensure optimal performance, and they play a role in maintaining Fire Life Safety (FLS) systems to ensure safety regulations are met. They also work to enhance Indoor Air Quality (IAQ) and manage Smoke Control Systems to ensure effective smoke management in buildings. Integrating these aspects ensures that HVAC systems operate efficiently and meet all safety and performance standards.

Sheet Metal Workers

Contact Info:

Sheet Metal Local 88 JATC,
2540 Marco Street, Las Vegas, NV 89115
702.632.3014
Eabraham@sm88jadc.org



Qualifications:

1. **Must have the desire and aptitude to listen, learn and work with your hands and mind.**
2. **Be at least 18 years of age.**
3. **Possess a high school diploma or equivalent.**
4. **Provide a valid Nevada driver's license prior to acceptance as well as copies of the following time of application:**
 - Birth Certificate (if written in a language other than English, provide a notarized translation)
 - High School diploma or equivalent certificate (if unavailable, must provide sealed transcripts with graduation date)
 - College grade transcripts (if applicable)
 - Military release papers DD-214 (if applicable)
 - Proof of previous sheet metal experience (if applicable)
5. **Be able to pass a basic math and reading competency exam administered by the committee.**
6. **Appear before the JATC board for an oral interview.**
7. **Those applicants selected are subject to a substance abuse test prior to being indentured.**



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Heat and Frost

Specializing in the installation, maintenance, and repair of insulation, firestop, and related systems for various residential, commercial, and industrial projects. As a member of our union, you will be responsible for applying insulation materials to pipes, ducts, boilers, and other structures to regulate temperature and prevent energy loss. Additionally, you may install firestopping materials to enhance building safety. Duties may also include reading blueprints, measuring and cutting materials, and operating specialized equipment. Attention to detail, knowledge of insulation techniques, and adherence to safety protocols are essential. Joining our union offers competitive wages, comprehensive benefits, ongoing training opportunities, and the potential for career advancement in the vital field of heat and frost insulation.

Insulators & Allied Workers Local 135 Apprentice Contact Info:

(702) 817-0694
local135jatc@gmail.com



Qualifications:

1. Must be at least 18 years of age and hold a valid driver's license.
 2. Birth certificate or other such document for proof of age.
 3. Have high school diploma or GED along with high school transcripts of classes and grades.
 4. Military transfer or discharge Form DD-214, if applicable.
 5. Appear for an interview when notified.
 6. Recruitment, selection, employment and training will be without discrimination because of race, color, religion, national origin or sex.
 7. Applicants must reside in and have been a resident of the geographical jurisdiction of Local 135 for one year prior to making an application.
 8. Any application not returned in the required time frame or returned incomplete, shall be eliminated from the application process.
- All applicants must apply in person.



Reinforcing Ironworkers

Specializing in reinforcing steel installation for construction projects in the Las Vegas area. As a member of our union, you will play a crucial role in ensuring the structural integrity and safety of buildings and infrastructure by accurately placing and securing reinforcing steel according to project specifications. Responsibilities include interpreting blueprints, assembling reinforcing steel bars, tying them together with wire, and installing them into concrete forms. Attention to detail, adherence to safety protocols, and the ability to work efficiently as part of a team are essential. By joining our union, you will have access to competitive wages, comprehensive benefits, ongoing training, and opportunities for career advancement in the vibrant Las Vegas construction industry.

University of Iron Contact info

NV Office (702) 434-7416
960 Wigwam Pkwy # 130,
Henderson, NV 89014



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Qualifications:

- Valid Identification
- Original High School Diploma or GE_ (If it is from another country or language it must be translated in English and notarized)
- Reliable Transportation



Structural Ironworkers

The Las Vegas Structural Ironworkers Union stands as a cornerstone organization representing skilled ironworkers in the Las Vegas area, committed to maintaining the highest standards of craftsmanship, safety, and professional integrity within the structural steel industry. With a steadfast focus on expertise, stringent safety measures, seamless collaboration with contractors and fellow tradespeople, and unwavering advocacy for fair wages and working conditions, our union ensures that members possess the necessary skills and support to excel in the construction of large-scale structures. By providing a platform for continuous training, development, and networking opportunities, joining the Structural Ironworkers Union not only offers job security and equitable representation but also opens doors to advancement and success in the thriving Las Vegas construction sector.

University of Iron Contact info

(702) 643-7991
960 Wigwam Pkwy.,
Henderson, NV 89115



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Qualifications:

- Minimum age of 18.
- High school diploma, GED or DD-214.
- Ability to complete physically demanding labor.



Roofers

Specializing in roofing, waterproofing, and subgrade waterproofing services for commercial and residential projects, our union is dedicated to excellence in construction. As a member of this union, you will be responsible for installing, repairing, and maintaining various types of roofing systems, including shingle, tile, metal, and flat roofs, ensuring they are waterproof and weather-resistant. Additionally, you'll handle subgrade waterproofing tasks, applying membranes to protect below-ground structures. Duties may involve removing old roofing materials, inspecting surfaces for damage, applying waterproofing membranes, installing insulation, and more. Attention to detail, adherence to safety protocols, and efficient teamwork are essential qualities. Joining this union offers competitive wages, comprehensive benefits, ongoing training opportunities, and the chance for career advancement in the dynamic Las Vegas construction industry.

Roofers Contact info

moneydavid@SNVRWJATC.COM

702-212-9961

590 S BOULDER HWY
HENDERSON, NV 89015



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Qualifications:

- 18 years of age
- **INTERVIEW-** Will be evaluated based on Oral Interview, Math Test and previous experiences and hands on evaluation
- High School Diploma or GED equivalent highly recommended
- Physically fit for the work of the trade
- Ability to communicate in the English language, or commitment to enroll in ESL classes.



Plumbers and Pipefitters

A pipefitter is a proficient expert who attaches pipes to walls, structures, and fixtures utilizing brackets, clamps, tools, or welding gear. Their tasks involve measuring, cutting, threading, and welding pipes using specialized tools like saws, torches, threaders, benders, and welders. Pipefitters strategically plan layouts, conduct installations or repairs on piping systems, and uphold their maintenance utilizing both manual and powered tools. Additionally, they meticulously inspect and test systems to ensure compliance with quality and safety standards, meeting specified requirements.

An HVAC service technician installs, maintains, and repairs heating, ventilation, and air conditioning systems. They diagnose and troubleshoot issues to ensure systems operate efficiently. Technicians perform routine preventive maintenance to prevent future problems. They communicate with customers to explain issues and solutions, providing excellent customer service. Compliance with safety standards and industry regulations is crucial. Technicians also maintain detailed records of their work and participate in ongoing training to stay updated on the latest HVAC technologies and practices.

Plumbers and Pipefitters Union Contact info

UA Local 525 JATC
750 Legion Way
Las Vegas, NV 89110
702-459-3473



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Qualifications:

- 18 Years of age
- Birth Certificate or passport
- SSN
- High school diploma or GED
- High school Transcripts
- Nevada Driver's License
- Military DD214 and Military Transcripts if applicable



Sprinkler Fitter

Specializing in installing, maintaining, and repairing fire protection systems, specifically those that involve sprinklers. Their work involves reading blueprints and technical diagrams to plan the layout of sprinkler systems, installing piping and valves, connecting water supply lines, and ensuring that all components meet safety codes and regulations. They play a critical role in ensuring that buildings are equipped with effective fire suppression systems that can activate automatically in case of fire, thus protecting lives and property.

Sprinkler Fitter Contact info

Begin a new career with a 5-year program, earn and learn. Scan Qr code for local 669 training website.



Qualifications:

1. Must be at least 18 years old.
2. Must have a high school diploma or GED.
3. Must be physically fit to do the work of the trade.
4. Must have other than dishonorable discharge from the military (if applicable).
5. Must pass appropriate drug test.



Teamsters Apprenticeship

Specializing in various roles related to the operation and maintenance of trucks and other heavy vehicles. Their responsibilities often include transporting goods and materials, loading and unloading cargo, and ensuring the safe and timely delivery of goods to their destinations. Teamsters may also be involved in logistics, warehousing, and distribution activities, working to ensure that products are efficiently moved through supply chains. Additionally, they often adhere to strict safety regulations. Teamsters Local 631 advocates for fair wages, benefits, and working conditions for its members.

Teamsters 631 Contact info

702-651-0344

4490 Nexus Way, Building 2, Suite 102
N Las Vegas, NV 89115

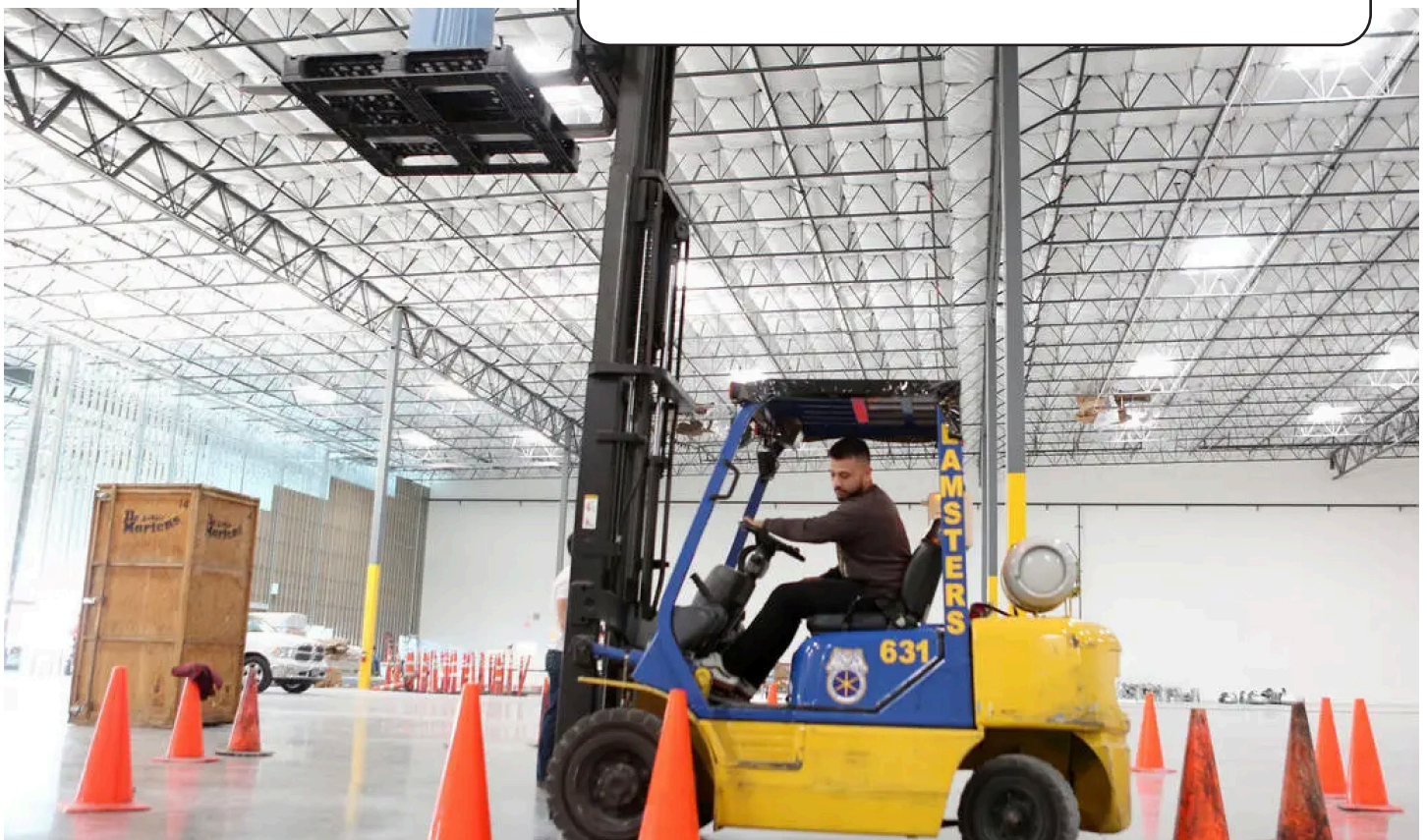


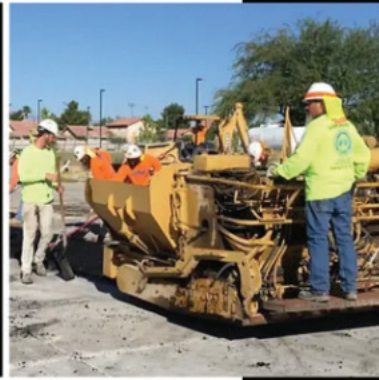
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Qualifications:

- Must be 18 years old but can apply at 17 ½ years old
- Take new entrant exam
- Must obtain 65 Points (pre-points and exam) to participate in oral interview
- Must be physically able to perform all work of the trade
- Must pass a drug test prior to acceptance
- Must complete performance based "Boot Camp" upon offer of indentureship
- Valid Government Issued ID
- High School Diploma or Equivalent
- Copy of Transcripts
- Copy of Valid Trade Related Certifications if applicable
- Copy of trade related experience if applicable





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